

Look Who's Talking...

Customized Training Program participant:

"The training partnership with Clover Park Technical College has been truly awesome. This partnership is allowing us at Atlas Castings & Technology to cost effectively place nearly four (4) times the skill level and expertise at the point of production for our valued and continuing to grow world wide customers. Thanks for the opportunity."

Clover Park Technical College partner:
Ben King, Corporate Director Human Resources
Atlas Castings & Technology

Job Skills Program participant:

"We have continually increased revenues. Lean manufacturing [training] has improved our competitiveness and improved productivity, improved efficiency, reduced waste, and reduced inventory. There are a lot of small basic manufacturing companies who employ unskilled labor, such as us, and it's extremely important to be able to support the education of those folks to be able to move up... and for us to stay competitive."

Pierce College partner:
Geoffrey Lawrence, VP & General Manager
Seatac Packaging

Job Skills AND Customized Training Program participant:

"We're working to change our culture so we can continue to be competitive globally and upgrade the skills of our entire work force. Had we not had JSP and CTP programs, the new plant expansion may have been launched in another state."

Grays Harbor College partner:
Rick Hole, Plant Manager
Ocean Spray Cranberries

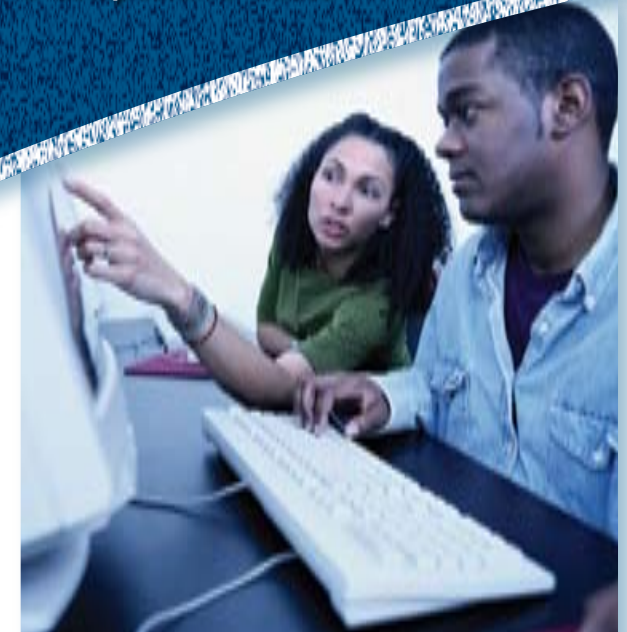
Washington's Community & Technical Colleges

- Bates Technical College, Tacoma
- Bellevue Community College, Bellevue
- Bellingham Technical College, Bellingham
- Big Bend Community College, Moses Lake
- Cascadia Community College, Bothell
- Centralia College, Centralia
- Clark College, Vancouver
- Clover Park Technical College, Lakewood
- Columbia Basin College, Pasco
- Edmonds Community College, Lynnwood
- Everett Community College, Everett
- Grays Harbor College, Aberdeen
- Green River Community College, Auburn
- Highline Community College, Des Moines
- Lake Washington Technical College, Kirkland
- Lower Columbia College, Longview
- North Seattle Community College, Seattle
- Olympic College, Bremerton
- Peninsula College, Port Angeles
- Pierce College, Fort Steilacoom
- Pierce College, Puyallup
- Renton Technical College, Renton
- Seattle Central Community College, Seattle
- Shoreline Community College, Shoreline
- Skagit Valley College, Mount Vernon
- South Puget Sound Community College, Olympia
- South Seattle Community College, Seattle
- Spokane Community College, Spokane
- Spokane Falls Community College, Spokane
- Spokane Institute for Extended Learning, Spokane
- Tacoma Community College, Tacoma
- Walla Walla Community College, Walla Walla
- Wenatchee Valley College, Wenatchee
- Whatcom Community College, Bellingham
- Yakima Valley Community College, Yakima

Washington's community & technical colleges do not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Pay for Employee Training with Grants or Tax Credits

Affordable Training for a Competitive World



**Invest in your business...
Invest in your people!**

Washington's Community & Technical Colleges

Washington's BEST Training Resource

**CREATING OPPORTUNITIES**
WASHINGTON COMMUNITY AND TECHNICAL COLLEGES

Washington's Community & Technical Colleges... *are ready to serve you.*

Call one today!

Your local college can help your business get the employee training it needs to be competitive. Financial assistance is available to help cover training costs.

Options

▪ Matching grants

Receive a dollar for dollar match for customized employee training to keep your company competitive.

▪ Tax credit and deferred payment

Get a B&O tax credit and defer the cost of training when you add jobs in Washington through customized employee training.

▪ Self-pay

Get the most flexibility and a great value when your company pays for customized employee training.

Contact any community or technical college in Washington to discuss the options above.

Affordable Customized Employee Training

No matter how the costs are covered—grants, tax credits, or self pay—you get high-quality, customized training to meet your needs. Your topics, your schedule, your location... your way! **Community & Technical Colleges... Washington's Best Value in Employee Training**

For a college near you,

GO TO
www.workforcecollege.com

Job Skills Program

Matching Grants

Apply with a college for grant funding and training to help your business remain competitive. All you need to do is provide an in-kind or dollar match toward the project. Funds are limited.

Real Examples:

A dental manufacturer trained 24 employees in denture production, management, and lean manufacturing.

A wood products company trained 199 employees in the skills necessary to transition to a new facility with new equipment.

A glass manufacturer trained 232 employees to prepare for a new plant opening.

Program Administrator:

Carolyn Cummins
State Board for Community & Technical Colleges
ccummins@sbctc.edu
(360) 704-4339



Customized Training Program

Tax Credits

Engage in customized training with a college, add jobs in Washington, repay costs over 18 months, and get a state B&O tax credit equal to 50% of the training cost.

Real Examples:

A heating and air conditioning company trained four office staff members in scheduling and customer records management.

A system-built home manufacturer trained a newly hired workforce of 55 in the skills and culture desired for a new start-up facility.

Program Administrator:

Carol Melby
State Board for Community & Technical Colleges
cmelby@sbctc.edu
(360) 704-4340

Invest in your staff and your business with

- IT Training & Certifications
- People Skills Training
 - Management Training
 - Customized Job-Related Training
 - Industry Specific Training
 - And More!

Get in Touch...

Locate a representative at any college in the state to discuss any of these options by going to www.workforcecollege.com.